



Endeavor Board Meeting Agenda: April 19, 2022
7:00 PM in the Auditorium and via Zoom:

<https://us02web.zoom.us/j/kbYz6NTNlg>

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Connie Atkinson Start: 3/15/2022	Member	RDC	7/1/2019	6/30/2022	
Jaclyn Parks Start: 4/8/2019	Member	RDC (Chair)	7/1/2019	6/30/2022	
Bill Kroll Start: 5/19/2016	Chair	Finance	7/1/2019	6/30/2022	
Chris DeRienzo Start: 2/23/2021	Member	Governance	7/1/2019	6/30/2022	
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2020	6/30/2023	
Ashley Hicks Start: 6/15/2017	Member	RDC	7/1/2020	6/30/2023	
Kim Keith Start: 5/25/2017	Vice-Chair	Governance	7/1/2020	6/30/2023	
David Roy Start: 2/23/2021	Member	Finance	7/1/2020	6/30/2023	
Alyssa Ruth Start: 3/15/2022	Member	RDC	7/1/2021	6/30/2024	
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	
Dustin Embrey Start: 2/23/2021	Member	RDC	7/1/2021	6/30/2024	

Call to Order:

Bill Kroll

- Bill Kroll called the meeting to order at 7:08 PM.
- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:**Tracy DeMarco**

- Tracy DeMarco moved to approve the April 19, 2022 Agenda. Kim Keith seconded, and the Motion passed unanimously.

Approval of Minutes:**Tracy DeMarco**

- Tracy DeMarco moved to approve the March 15, 2022 Minutes. Kim Keith seconded, and the Motion passed unanimously.

Director's Update:**Christi Whiteside**

- Christi Whiteside reported that the auditorium curtains were installed and light were replaced over track out. Christi stated that the new curtains look fantastic.
- ECS welcomed Toni Calabrese to the staff yesterday as the new middle school guidance counselor. Christi asked the Board to approve Ms. Calabrese's contract.
 - **Tracy DeMarco moved to approve Toni Calabrese's contract as the middle school guidance counselor for the remainder of the 2021-2022 school year. Kim Keith seconded, and the Motion passed unanimously.**
- ECS began its Boosterthon period today leading to the Stride for the Pride and the Middle School Color Run on April 27.
- In addition to Stride for the Pride, ECS is already actively planning for next year and bringing back more pre-Covid ECS events and structures.
- The Board, Foundation Board, and admin team is preparing for the final construction walk through while still dealing with auditorium flooding with every significant rain.
- Summer is approaching. Please ensure that students are continuing to complete homework and to get a regular bedtime. We have a lot of learning left to do!
- Students who met the qualifications were invited to apply for the new ECS chapter of the National Junior Honor Society before track out. Applications are due no later than 3:10 on April 1. Selected students will be notified and the induction ceremony will be held in late May.
- Founding members of the newly founded ECS chapter of the SAVE Promise Club will be attending the National Youth Summit this weekend. The club will begin next year.
- The ECS Debate Club is participating in a Mock Trial at the Wake County Courthouse next week.
- The last Lend A PAW will be held on May 15.
- ECS is looking forward to the Middle School production of Frozen Jr. The cast and crew are fantastic. Mrs. Bachand and Mrs. Nally are doing great things to figure out how best to use the new auditorium space. The School appreciates the help of the moms and grandmother who are helping to sew costumes!
 - Bill Kroll asked for an update on what the School is planning to use for sound and lights during the Frozen Jr. production. Christi reported that ECS is working with what we have and getting quotes on rentals. The School hopes to have something permanent by next year.

PAWS Update:

Amanda Ford

- Amanda Ford reported that PAWS raised approximately \$6,500 from the Art Show and Book Fair and received roughly \$500 in free books.
- PAWS contributed to the field trip fund and awarded teacher grants. In addition, PAWS purchased mirrors purchased for the theater/drama program that arrived just before spring break.
- Very unfortunately, the PAWS-sponsored poet in residency program has been postponed to the fall after the poet tested positive for Covid near to the time of his engagement at ECS.
- Finally, Amanda introduced Carrie McCann who will serve as PAWS President for the 2022-2023 school year.

Committee Updates:

- Finance Committee

Israa Kanfoud

- Israa Kanfoud presented the final 2022-2023 ECS budget for Board consideration and approval. Israa described the highlights of the budget to the Board and answered questions. He noted that next year's budget assumes 775 students, rental income of \$180,000, and an Annual Fund target of \$250,000, all of which represent a revenue increase over the 2021-2022 school year. Israa noted that the additional income will be used to offset the cost of an increase in staff (ECS will employ four additional staff positions next year) as well as a 3.8% increase in expenditures for salary, including the step up. Israa noted that not every employee will see a 3.8% raise—the total amount will depend on experience. Generally speaking, however, staff will receive a \$2% step up raise and an additional 1.8% raise to the overall salary scale. ECS's 1.8% raise to the salary scale exceeds the 1.5% scale raise that Wake County approved. As a result, the ECS salary scale for 2022-2023 will be 97.8% of the Wake County salary scale (up from 97% in the 2021-2022 school year). Israa reminded the Board that ECS has been taking steps to close the salary gap with Wake County over the last several years, and stated that the Finance Committee believes that ECS will be able to match the Wake County scale in the next year or two.
- Dustin Embrey expressed concern about the amount projected for rental income. In Dustin's view based on current rental income, this projection is high. Israa and Dustin agreed to discuss this issue further and tweak the estimate based on further review of rental information. Israa stated that he believed any change in this amount would have only a small impact on the overall budget.
- **Chris DeRienzo moved to approve the 2022-2023 ECS budget subject to the small delta adjustment for rental expenses. Dustin Embrey seconded, and the Motion passed unanimously.**

- Governance Committee

Tracy DeMarco

- Tracy DeMarco reminded the Board that State law requires all public school boards to vote on a face covering policy each month during the 2021-2022 school year. Tracy stated that the Governance Committee does not recommend any changes to the current policy at this time.

- **Tracy DeMarco moved to approve maintaining the current Face Covering Policy. Kim Keith seconded, and the Motion passed unanimously.**

- **Resource Development Committee**

Jaclyn Parks

- Jaclyn Parks reported that the Resource Development Committee is working with Lauren Manfreda to promote Stride for the Pride. ECS is excited to finally have this event back on campus. The event is scheduled to take place Wednesday, April 27th, and the School's goal is to raise \$40k.
- Jaclyn next reported that the Committee is looking at 1-3 and 5-year planning goals for ECS fundraising. Now that the new building is officially complete, the Committee will be looking at what projects to prioritize for fundraising efforts.
- The Committee is also discussing School branding issues, including by streamlining the number of ECS lion images and narrowing the shades of ECS blue for new signage and other formal uses.

Public Comment:

- Brian Keys asked whether the Board has ever discussed installing solar panels on the building. Christi Whiteside responded that the School looked into a number of different green initiatives for the new building. The guidance received, however, is that solar panels are not a prudent investment for a building of this size. The investment would take decades to pay off and technology would change by that time.

Adjournment:

Bill Kroll

Bill Kroll adjourned the meeting at 8:09 PM.